



GARHBETA COLLEGE

(Affiliated to Vidyasagar University)
Accredited by NAAC

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December 16, 2023

Report on Gender Sensitization Programme organized by ICC, Garhbeta College.

The Internal Complaints Committee (ICC), Garhbeta College organized a Gender Sensitization Programme on 15.12.2023 following the UGC guidelines D. O. No. 91-3/2020 (GS) dated 11.12.2023 based on **Sexual Harassment of Women at Workplace** (Prevention, Prohibition and Redressal) Act 2013.

Following this, the ICC organized debate competitions separately for the students and the staffs in order to develop awareness on the topic. The students and the staffs (both teaching and non-teaching) participated in the event and the overall response was overwhelming.

The Topic of the debates were:

“The female learners are secure in Garhbeta College Campus”- for the Students.

“West Bengal supersedes other states of India in Women empowerment at workplace”- for the Staffs

The result of this competition as follows:-

Events	Secured 1 st position	Secured 2 nd position	Secured 3 rd position
Debate Competition (Students)	Arijit Nandi (Zoology Sem I)	Sahanaj Khan (Zoology Sem I)	Arijit Guria (PG Bengali Sem 3)
Debate Competition (teachers and Staffs)	Prof.SusantaMondal, Asst. Professor in History	Dr. Sajed Biswas Asst. Professor in History	Mr. Saswata Singha (Non-Teaching Staff)

Dr. Rita Sil
Chairperson, ICC
Garhbeta College

Principal
Garhbeta College
Garhbeta, Paschim Medinipur